



BENTLEY

Environment and Energy Compliance Management System Policy Statement

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Introduction: Bentley Motors designs, manufactures and handcrafts luxury motor cars. The Bentley facility occupies a large site in a semi-rural location on the outskirts of Crewe, Cheshire. As a global leader in the development, production and distribution of luxury motor vehicles, Bentley Motors Ltd has committed itself to become a leading provider of sustainable mobility and a role model for protecting the environment.

We aim to become a leader in sustainable luxury. We are committed to going beyond the 2 degrees goal of the Paris Climate Agreement. Therefore, we aim to become an end-to-end carbon neutral luxury brand. In our operations, we aim to have a positive impact, by removing more emissions than we create. We intend to maximize resource efficiency and promote circular economy approaches in the areas of materials, energy and water. Our approach will apply to the entire lifecycle of our future generation of products, from raw materials until end-of-life, and is designed to keep ecosystems intact and drive positive impact. Through our voluntary commitments, we will exceed compliance with environmental regulations.

We conduct our business activities on a responsible and long-term basis and do not seek short-term success at the expense of others. Our intention is that everyone should profit from our growth – our customers and investors, society and, of course, our employees.

Scope: The scope of this policy, as guided by the 'Volkswagen Environmental Compliance Management System KRL17', requires that Bentley Motors commits to Environmental Leadership, Compliance, Protection, Stakeholder Collaboration and Continual Improvement. This scope applies to all Colleagues working for Bentley Motor Cars.

Outcomes: The intended outcomes are as follows:

- **Leadership:** Our leaders are aware of the environmental risks of their business activities and will demonstrate, in words and actions, their commitment to acting in accordance with law and best practice. They will also support the ongoing development of a speak up culture.
- **Compliance:** We comply with legal and regulatory requirements as well as company standards and targets. The Bentley Environmental Management Manual defines and documents how Bentley Motor Cars meets its compliance obligations, the requirements of the standards and the interested parties.
- **Environment Protection:** We implement economically viable methods to reduce our environmental impact across the life cycle of our operations.
- **Stakeholder Collaboration:** We engage with our colleagues, regulators, customers, suppliers, communities, public authorities and other interested stakeholders to improve our understanding of environmental requirements and expectations.
- **Continual Improvement:** As part of our effort to continually improve, we implement Environmental Management Systems which integrate environmental requirements into our key business processes and decision making.

Policy: This Policy will be communicated to all Colleagues, regulators and interested parties. Our Policy principles are to:-

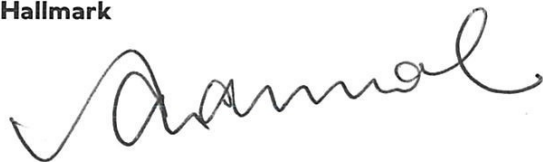
1. Develop and continuously improve our Environmental and Energy Compliance Management System (ECMS) in line with the requirements of ISO 14001, ISO 50001 and VW KRL 17 to enhance our environmental and energy performance through the setting of objectives and targets.
2. Fulfil our compliance obligations that relate to the environmental and energy aspects of our business.
3. Establish mechanisms to monitor, measure and target energy consumption across our site through an established energy metering plan.
4. Evaluate options for sourcing energy from renewable sources, both from on-site and external sources.

5. Calculate the carbon emissions associated with our production process and aim to reduce these where reasonably practicable.
6. Identify opportunities to divert waste from landfill by maximising reduction, re-use, recycling and recovery opportunities thereby moving waste up through the waste hierarchy.
7. Show a demonstrable commitment to protecting the environment including pollution prevention by minimising the risk of incidents and ensuring effective emergency response and providing support during the design of our products.
8. Promote leadership, ownership and control of environmental and energy issues at all appropriate business levels.
9. Ensure that Colleagues and Contractors are competent, have information available and the necessary resources to achieve the environmental and energy objectives and targets.
10. Achieve best practicable environmental standards for new build and redeveloped buildings.
11. Support the procurement of energy efficient products and services that impact energy performance.
12. Communicate on the environmental performance of our operations with external interested parties as requested.

Implementation: We shall implement the foregoing principles via our established ECMS, setting appropriate objectives and targets based on the environmental impacts of our activities, compliance obligations and the identification of energy saving opportunities.

Reviewing & Reporting: The Bentley Environmental and Energy Compliance Management System Policy shall be reviewed on a regular basis at Board level and revised accordingly.

Adrian Hallmark



Chairman & Chief Executive
Bentley Motors Ltd