



**BENTLEY**

## ENVIRONMENT AND ENERGY POLICY STATEMENT

### INTRODUCTION

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Bentley Motors remains the definitive British luxury car company, crafting the world's most desirable high performance grand tourers. Based in Crewe, England, we export our hand-crafted, luxury products to over 60 markets, and employ over 4,000 highly skilled people who drive the difference that makes us leaders in responsible luxury.

At Bentley, we work towards a future driven by new technologies, materials, eFuels, and skills, and pursue a progressive new world in which the highest levels of luxury mobility are achieved with sustainable methods.

We use our innovative strength to reduce our ecological footprint and support customers in lowering their environmental impact, while safeguarding competitiveness and jobs.

### SCOPE

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The scope of this policy requires that Bentley Motors commits to Environmental Leadership, Compliance, Protection, Stakeholder Collaboration and Continual Improvement. This applies to activities including and associated with the design, manufacture and sales of Bentley Motors Limited cars, parts and accessories. Specifically including activities directly associated to the Crewe campus and local satellite sites, which Bentley can reasonably be expected to have control or influence over, and specifically excludes the dealership network.

### INTENDED OUTCOMES

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**Leadership:** Our Managers are aware of the environmental risks of their business activities and will demonstrate, in words and actions, their commitment to acting in accordance with law and best practice. They will also support the ongoing development of a speak up culture.

**Compliance:** We meet environmental and energy-related legal requirements and voluntary commitments, guided by company standards and objectives. Environmental misconduct, deliberate disregard or deception are treated as violations under organisational policies and may have consequences under labour law.

**Environmental Protection:** We follow a lifecycle-based approach to mitigate risks and seize opportunities: progressive integration of renewable energies, decarbonisation, sustainable supply chains, and resource & energy efficiency (including circular economy principles).

**Stakeholder Collaboration:** We engage in open dialogue with employees, customers, suppliers, legislators, authorities, neighbours and other stakeholders, providing transparent and reliable information in our reports and communications.

**Continual Improvement:** Our energy and environmental compliance management systems are validated by independent auditors and subject to continual improvement. We leverage a global network of experts to identify and transfer best practices and seek a leading role in emerging environment-related developments in science and technology.

### IMPLEMENTATION AND GOVERNANCE

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Managers ensure that requirements described in this Policy are implemented and complied with in their area of responsibility, that staff are informed, correctly trained and accountable for assigned tasks.

Incident prevention, plant safety and energy/resource efficiency are embedded into decision-making and operational processes; we prevent incidents and limit consequences through established controls and procedures.

### KEY PERFORMANCE INDICATORS & REPORTING

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We publish/share/communicate key environmental indicators annually and report transparently on the progress of our efforts. Conformity with this Policy and other environmentally relevant company requirements is evaluated annually and reported to the Boards of Management as appropriate.



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## EMPLOYEE RESPONSIBILITIES

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All colleagues are mindful of environmental protection in their work and use resources and energy economically and efficiently. Employees must ensure their activities have the smallest possible impact on the environment and comply with environmental protection laws and regulations. Report hazards immediately (e.g., leaks or spills) and do not assume others will do so.

## POLICY

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This Policy will be communicated to all Colleagues and is made available to regulators and other interested parties. Our Policy principles are to:-

1. Develop and continually improve our Environmental and Energy Compliance Management System (ECMS) in line with the requirements of ISO 14001 and ISO 50001 to enhance our environmental and energy performance through the setting of objectives and targets.
2. Fulfil our binding obligations that relate to the environmental and energy aspects of our business.
3. Maintain mechanisms to monitor, measure and target energy consumption across our site through an established utility review process.
4. Evaluate options for sourcing energy from renewable sources, both from on-site and external sources.
5. Calculate the carbon emissions associated with our campus and satellite sites and aim to reduce these where reasonably practicable.
6. Identify opportunities to move waste up through the waste hierarchy by maximising reduction, re-use, recycling and recovery opportunities.
7. Show a demonstrable commitment to protecting the environment including energy efficiency and pollution prevention by minimising the risk of incidents and ensuring effective emergency response. Continue to provide support during the design of new, modified or renovated facilities, equipment, systems and energy-using processes.
8. Promote leadership, ownership and control of environmental and energy issues at all appropriate business levels.
9. Ensure that Colleagues and Contractors are competent, have information available and the necessary resources to achieve the environmental and energy objectives and goals.
10. Achieve best practicable environmental standards for new build and redeveloped buildings.
11. Support the procurement of energy efficient products and services that impact energy performance.
12. Communicate on the environmental performance of our operations with external interested parties as requested.

## IMPLEMENTATION & REVIEW

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We implement the foregoing principles via our established ECMS, setting appropriate objectives and goals based on the environmental impacts of our activities, binding obligations and the identification of continual improvement opportunities (energy, waste, water etc.). The Bentley Environmental and Energy Compliance Management System Policy shall be reviewed on a regular basis at Board level and revised accordingly.

Frank-Steffan Walliser

Chairman and Chief Executive, Bentley Motors Limited

January 2026