



BENTLEY

ENVIRONMENT AND ENERGY COMPLIANCE MANAGEMENT SYSTEM POLICY STATEMENT

INTRODUCTION

Bentley Motors designs, manufactures and handcrafts luxury motor cars. The Bentley facility occupies a large site in a semi-rural location on the outskirts of Crewe, Cheshire. As a global leader in the development, production and distribution of luxury motor vehicles, Bentley Motors Ltd has committed itself to become a leading provider of sustainable mobility and a role model for protecting the environment.

We aim to become a leader in sustainable luxury. Our ambition is to go beyond the 2 degrees goal of the Paris Climate Agreement. Therefore, our intention is to become an end-to-end carbon neutral luxury brand. We intend to maximise resource efficiency and promote circular economy approaches in the areas of materials, energy and water. Our approach will apply to the entire lifecycle of our future generation of products, from raw materials until end-of-life, and is designed to aim to keep ecosystems intact and drive positive impact. Through our voluntary commitments, we strive to exceed compliance with environmental regulations.

We conduct our business activities on a responsible and long-term basis and do not seek short-term success at the expense of others. Our intention is that everyone should profit from our growth – our customers and investors, society, suppliers and, of course, our employees.

SCOPE

The scope of this policy, as guided by the 'Volkswagen Environmental Compliance Management System KRL17' and 'Audi Environmental Compliance Management System M_029' requires that Bentley Motors commits to Environmental Leadership, Compliance, Protection, Stakeholder Collaboration and Continual Improvement. This applies to activities including and associated with the design, manufacture and sales of Bentley Motors Limited cars, parts and accessories. Specifically including activities directly associated to the Crewe campus and local satellite sites, which Bentley can reasonably be expected to have control or influence over, and specifically excludes the dealership network.

INTENDED OUTCOMES

Leadership: Our Managers are aware of the environmental risks of their business activities and will demonstrate, in words and actions, their commitment to acting in accordance with law and best practice. They will also support the ongoing development of a speak up culture.

Compliance: We comply with our binding obligations including regulatory requirements as well as voluntary commitments, company standards and goals. The Bentley Environmental and Energy Compliance Management Manual defines and documents how Bentley Motor Cars meets its binding obligations, the requirements of the standards and interested parties.

Environmental Protection: We implement economically viable methods to reduce our environmental impact across the life cycle of our operations.

Stakeholder Collaboration: We engage with our colleagues, regulators, customers, suppliers, communities, public authorities and other interested stakeholders as required to improve our understanding of environmental requirements and expectations.



BENTLEY

Continual Improvement: As part of our effort to continually improve, we maintain certified Environmental and Energy Compliance Management Systems which integrate environmental requirements into our key business processes and decision making.

POLICY

This Policy will be communicated to all Colleagues, made available to regulators and other interested parties. Our Policy principles are to:-

1. Develop and continually improve our Environmental and Energy Compliance Management System (ECMS) in line with the requirements of ISO 14001, ISO 50001 and VW KRL 17/Audi M_029 to enhance our environmental and energy performance through the setting of objectives and targets.
2. Fulfil our binding obligations that relate to the environmental and energy aspects of our business.
3. Maintain mechanisms to monitor, measure and target energy consumption across our site through an established utility review process.
4. Evaluate options for sourcing energy from renewable sources, both from on-site and external sources.
5. Calculate the carbon emissions associated with our campus and satellite sites and aim to reduce these where reasonably practicable.
6. Identify opportunities to move waste up through the waste hierarchy by maximising reduction, re-use, recycling and recovery opportunities.
7. Show a demonstrable commitment to protecting the environment including energy efficiency and pollution prevention by minimising the risk of incidents and ensuring effective emergency response. Continue to provide support during the design of new, modified or renovated facilities, equipment, systems and energy-using processes.
8. Promote leadership, ownership and control of environmental and energy issues at all appropriate business levels.
9. Ensure that Colleagues and Contractors are competent, have information available and the necessary resources to achieve the environmental and energy objectives and goals.
10. Achieve best practicable environmental standards for new build and redeveloped buildings.
11. Support the procurement of energy efficient products and services that impact energy performance.
12. Communicate on the environmental performance of our operations with external interested parties as requested.

IMPLEMENTATION & REVIEW

We implement the foregoing principles via our established ECMS, setting appropriate objectives and goals based on the environmental impacts of our activities, binding obligations and the identification of continual improvement opportunities (energy, waste, water etc.). The Bentley Environmental and Energy Compliance Management System Policy shall be reviewed on a regular basis at Board level and revised accordingly.

Adrian Hallmark

Chairman and Chief Executive, Bentley Motors Limited

December 2023