

SUSTAINABLE SUPPLY CHAIN

Responsible supply chain is one of the initiatives underpinning the sustainability Field of Action in our Beyond100+ strategy. We need our supply chain to be transparent, traceable, and ethical, both for the vehicles we currently produce and the BEVs we intend to produce.

In 2024 we have worked to ensure our suppliers reflect our sustainability practices and priorities. This means that we can be confident about the extent to which our supplier choices reflect our decarbonisation goals. You can read more about our approach to sustainable products and resources in the Sustainable products and materials section.

Furthermore, in 2024, we introduced the RMDDMS, to identify, assess and prevent actual and potential human rights risks in our upstream supply chains. The system ensures that a clear set of raw material specification sheets are issued to our suppliers to outline our requirements of them as a Bentley supplier.

Supplier sustainability standards

We continue to use the [Group's S-Rating](#) to assess our suppliers' sustainability performance and enforce high standards.

This means that all new suppliers in 2024 (100 per cent) were screened using environmental criteria. No new suppliers were identified as having a significant actual or potential negative environmental impact.

All new PHEV and BEV suppliers now meet A or B sustainability ratings, and in 2024 there was an overall higher proportion of A and B-rated suppliers generally. Those with A or B-ratings have high ethical and sustainability standards.

For product suppliers who engage directly with Bentley, we also introduced our Environmental Manifesto to help us enhance sustainability and engage at a more in-depth level with our suppliers. It is now included as a standard document in our sourcing inquiry packs and stipulates higher sustainability standards and measures for CO₂ reduction. Some suppliers have even adopted our Environmental Manifesto, thereby spreading our sustainability well beyond our own practices.

We are committed to ensuring sustainability at the product level throughout our supply chain. Standards vary by part, but all have minimum requirements for sustainability of raw materials and CO₂ emissions. Extended collaboration between commodity leads and procurement teams has improved supply chain sustainability.

Material traceability

We constantly work to improve the traceability of the materials we use. We continue to align with the German Supply Chain Due Diligence Act, which imposes heightened environmental and human rights monitoring, and we are proactively preparing for the upcoming EU Due Diligence Directive (EUDDR). In 2024, we have improved traceability in our leather supply chain. You can read more about this in the [Animal welfare section](#) of the report.

Social responsibility and supplier diversity

We have strengthened our commitment to social responsibility in our supply chain with internal teams driving renewed focus on supplier diversity, actively engaging smaller businesses and companies, and targeting those with inclusive employment practices for approval.

The use of S-ratings helps us to maintain the social responsibility of our supply chain. All our suppliers (100 per cent) are screened using social criteria. In 2024, every nominated supplier met the mandatory requirements, which include human rights, freedom of association and collective bargaining, prevention of forced or compulsory labour,

elimination of child labour, and protection of indigenous rights. There have been no reported incidents of violations among our suppliers in 2024.

We require all suppliers to meet our standards for human rights. If a supplier cannot demonstrate adherence to the standards, this is an automatic 'fail,' and we will work with the supplier to improve the processes, thereby supporting them to improve their own sustainability practices.

This highlights our continued positive influence on our suppliers and supports our goal to play a role in creating a more just society.



LOGISTICS

As with every part of our business, we are committed to making logistics as sustainable as possible. This means efforts to improve sustainability in certain areas such as logistics fleet fuel, but also efforts to reduce the need for certain activities in the first place.

In 2024, we have continued to use renewable biofuels in logistics and fleet operations. Our logistics team led the research into sustainable bioplastics in vehicle wrap and built the SPMS which holds information on 5,000 parts. You can read more about this [here](#).

To ensure we work with suppliers of sustainable products and materials, we have updated all logistics transport tenders to include sustainable options.

Our use of computer-aided engineering in 2024 has also eliminated the need for certain logistics activities. You can read more about our progress with CAE in the Innovation section and more about its impact on logistics in the [Decarbonisation section](#).

Carbon literacy training

So that our people understand the key role they play in cutting emissions, in 2024 we initiated a programme to roll out carbon literacy training to over 175 employees in logistics. We are aiming for 100 per cent of our logistics team to be carbon-literate by the end of 2025. Further, we aim to expand carbon-conscious training across all departments to support our focus on repair, servicing, and recycling to keep vehicles on the road sustainably, cutting emissions and improving air quality further.

Parts assessment by our logistics team



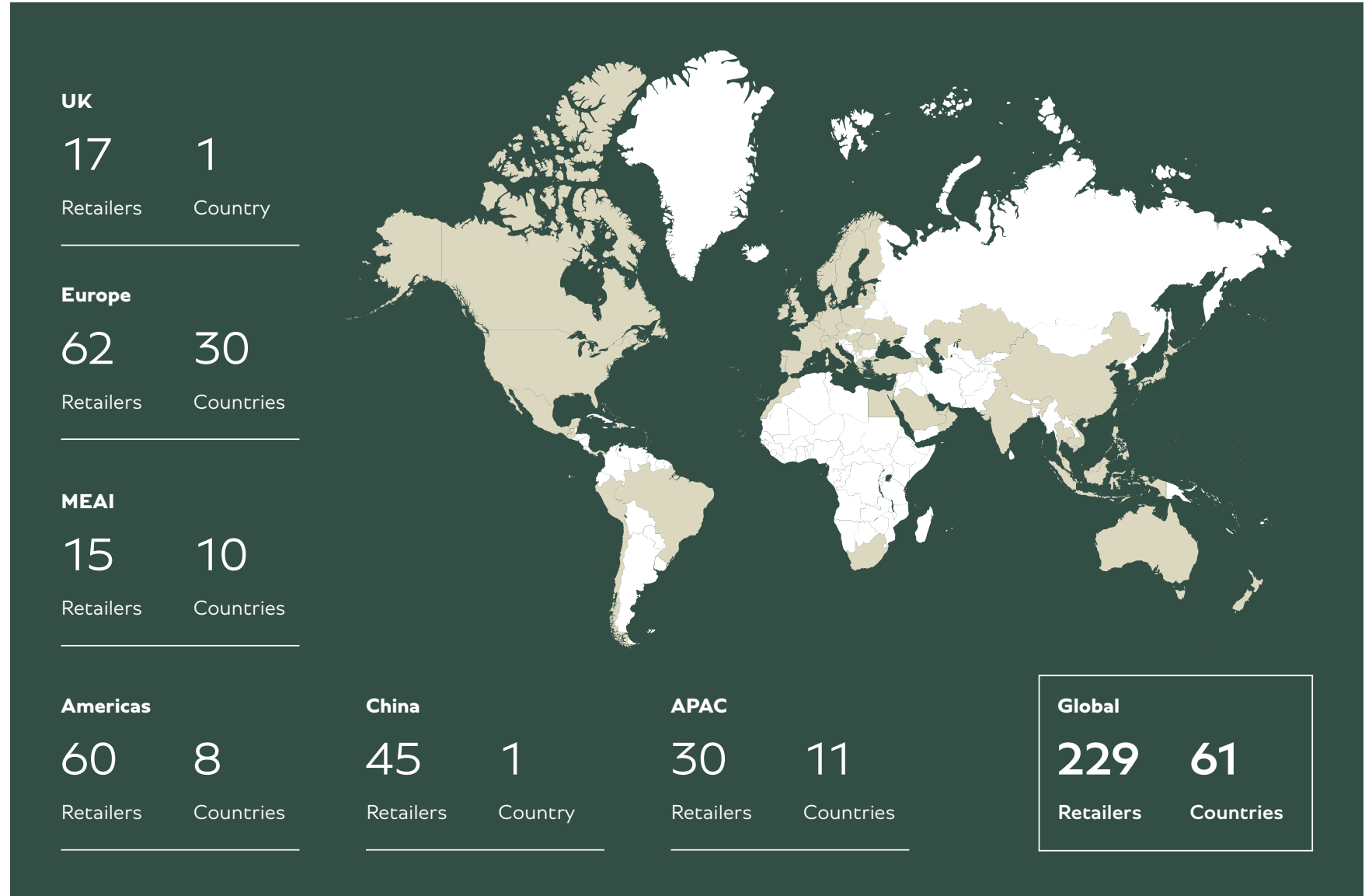
Logistics colleagues participating in carbon literacy training



RETAILERS

Our retail network plays a pivotal role in supporting Bentley’s sustainability transformation, extending our Beyond100+ strategy beyond manufacturing to the customer-facing experience. Recognising the importance of aligning our retailers with our ambitious environmental goals, we continue to work closely with partners across regions to implement innovative and impactful sustainability initiatives. From energy efficiency upgrades to circular economy practices, our global network actively contributes to the transition towards a more sustainable future.

Our retailers are supporting us in our sustainability ambitions and continue to deliver their own sustainability initiatives. They play an essential role in communicating the same ambitions to our customers. In 2023, approximately three quarters (74 per cent) of our retailers were certified carbon neutral. Our new Beyond100+ strategy means that we are now encouraging retailers to further enhance their sustainability performance.



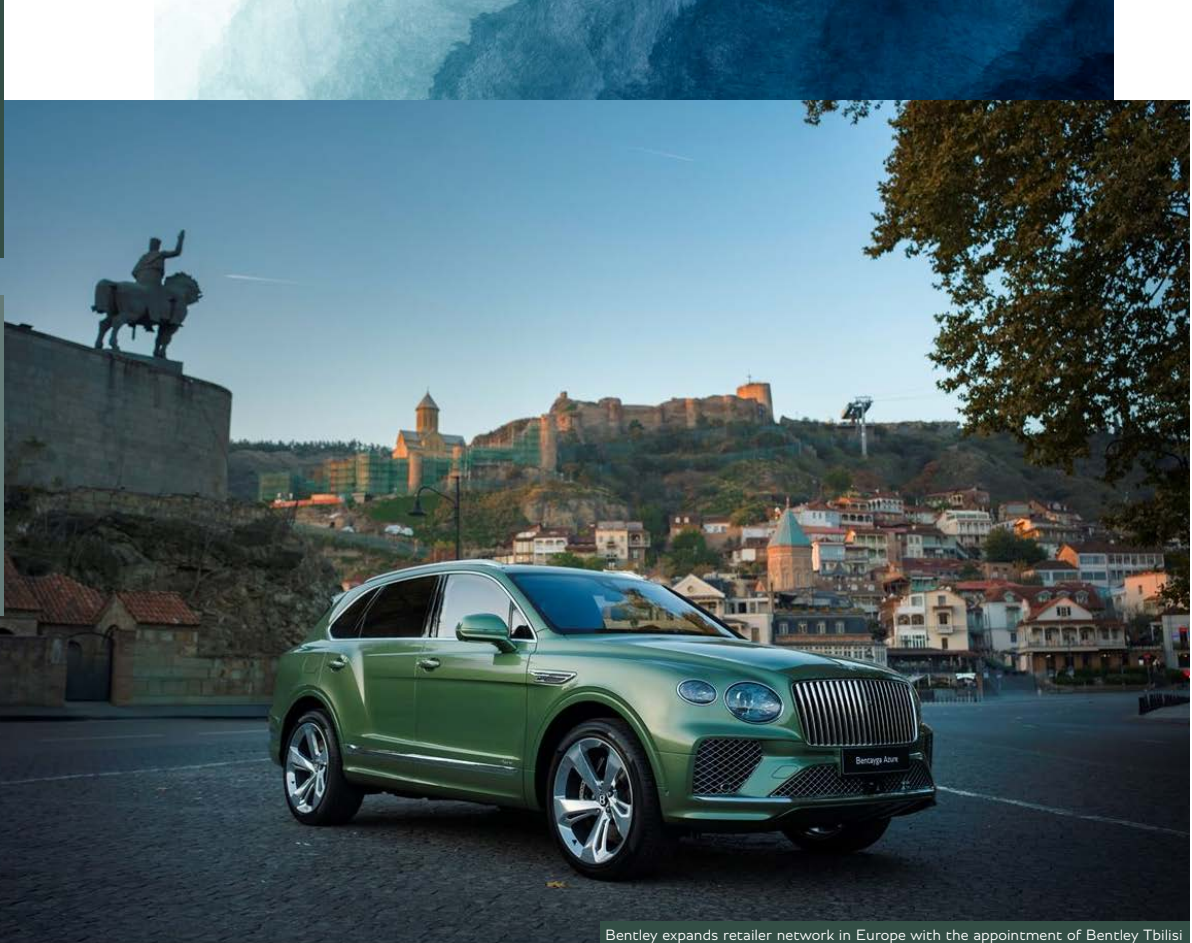
Retailer sustainability initiatives



Bentley Tunbridge Wells (part of Cambria Group) is now seeing the results of the £1.4 million investment in solar panel-derived electricity in previous years. Additionally, they have introduced programmes to switch off equipment when not in use. This has led to the Cambria Group's energy consumption declining by 10 per cent in 2024.



Bentley Denver has introduced a bottle filler drinking fountain as part of its renovation. This will reduce single-use plastic bottles. They have also installed light harvesting sensors to turn off interior lights during the day to save on energy consumption.



Bentley expands retailer network in Europe with the appointment of Bentley Tbilisi



Bentley Singapore is another standout example, having installed over 1,200 solar panels in 2024 to power its showroom. Unconsumed solar energy is exported back to the grid, ensuring zero-carbon electricity consumption. Further sustainability measures include eliminating single-use plastic water bottles by replacing them with water dispensers and glasses, as well as introducing monthly recycling of scrap metals in workshops. Staff are actively engaged in energy efficiency practices, such as switching off lights and air conditioning after hours, further reducing environmental impact.



Bentley Bangkok, introduced plastic bottle recycling bins in showrooms and at the 2024 Motor Show, allowing customers to dispose of used Bentley water bottles.

Collected plastic is repurposed into sustainable gifts, reinforcing our commitment to circular economy principles. This initiative has already collected over 400 plastic bottles, demonstrating the impact of customer engagement in sustainability efforts.



Bentley Ho Chi Minh has focused on energy conservation within showrooms, implementing radar microwave and passive infrared motion sensors for automatic lighting control, along with smart timers for outdoor signage lighting. Air-conditioning settings have been optimised to reduce energy consumption, resulting in a decrease of 2,644 kWh in 2024 compared to the previous year.

